

STAFF PERSONAL SECURITY AND SAFETY

Through its overall safety program and various policies pertaining to school personnel, the Committee will seek to assure the safety of employees during their working hours and assist them in the maintenance of good health.

Immediately prior to entering a teaching position, prospective candidates must file with the superintendent's office a record of having passed a physical examination not more than 30 days prior to the date of employment. Additional physical examinations will also be required of bus drivers and food handlers, as required by law or state regulations.

The Superintendent may require an employee to submit to a physical examination by a physician appointed by the school system whenever that employee's health appears to be a hazard to children or others in the school system or when a doctor's certificate is legally required to verify need for sick leave. In cases of contagious diseases affecting persons in the public schools, the rules of the Westfield Board of Health, so far as they apply, shall be strictly observed.

Adopted: Date of Manual Adoption

Revised: September 16, 2013

LEGAL REFS.: M.G.L. 71:54; 71:55C

CROSS REFS.: EB, Safety Program

EEACA, Bus Driver Examination and Training