

## PROFESSIONAL STAFF SUPPLEMENTARY PAY PLANS

Certain assignments require extra responsibility or extra time over and above that required of other staff members who are on the same position on the basic salary schedule. When such supplemental assignments require extra time and responsibility beyond that regularly expected of teachers, they will be rewarded with extra compensation.

Assignments that are to be accorded extra compensation will be designated by the Committee. Appointments to these positions will be made by the Superintendent for District-wide positions or by the Principal with the approval of the Superintendent for building based personnel. The amount of compensation for the position will be established by the Committee at the time the position is created.

Opportunities for supplementary pay assignments will be posted in accordance with the Westfield Public Schools Teachers Association collective bargaining agreement as then in effect. Upon termination of the assignment, the supplementary pay will cease.

Adopted: October 7, 2013

SOURCE: MASC

LEGAL REF.: Collective Bargaining Agreement