

RETIREMENT OF PROFESSIONAL STAFF MEMBERS

The School Committee may, at its discretion, honor retirees in a manner which the school committee deems appropriate

Annually, the Superintendent will inform the Committee of the professional staff members who have indicated their intention to retire at the end of the current school year. No further School Committee action is necessary unless approval is needed for the payment of or participation in continued local benefits.

NOTE: Under Massachusetts law (Teachers' Retirement Act), all professional personnel participate in a teachers' retirement plan, which provides several options on time of retirement and benefits granted to those who retire. It also sets limitations on the number of days a retired employee may be re-employed annually on a temporary basis by the school system. Temporary employment up to 90 days or 720 hours per calendar year is permitted at the discretion of the employer.

Adopted: Date of Manual Adoption

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LEGAL REF.: Age Discrimination in Employment Law, P.L. 95-256