

## SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

In establishing rates of pay and levels of compensation for support staff personnel, the School Committee will take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service in the school department.

Compensation plans will be reviewed annually for all categories of staff. Such review, where applicable, will be carried out in connection with negotiations with representatives of recognized bargaining units.

The master agreements with these units will be considered appendices to this manual and shall have the full force of school committee policy.

The rates of pay for personnel not covered by collective bargaining agreements shall be set by the school committee.

Current practice codified 1989

Adopted: Date of Manual Adoption  
Revised: March 24, 2014

LEGAL REF.: M.G.L. 150E:1 et seq.; M.G.L. 71:38

CONTRACT REFS.: All Contracts