

MEMORANDUM OF AGREEMENT

BETWEEN THE

WESTFIELD SCHOOL COMMITTEE

AND THE

WESTFIELD EDUCATION ASSOCIATION – MASSACHUSETTS TEACHERS ASSOCIATION

This memorandum of agreement entered into this ____ day of October, 2019 hereby amends the terms collective bargaining agreement between the Westfield School Committee and the Westfield Education Association – Massachusetts Teachers Association, specifically as provided below:

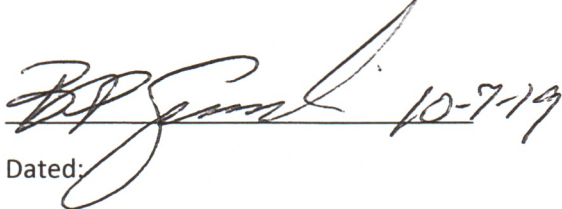
WHEREAS, the Westfield School Committee (hereinafter referred to as “Westfield”) and the Westfield Education Association – Massachusetts Teachers Association (hereinafter referred to a “WEA”) desire to have all union eligible members receive pay for additional responsibilities related to Health Liaison Services for the 2019-2020 school year;

NOW THEREFORE, the parties hereby agree to the following terms, conditions and understandings:

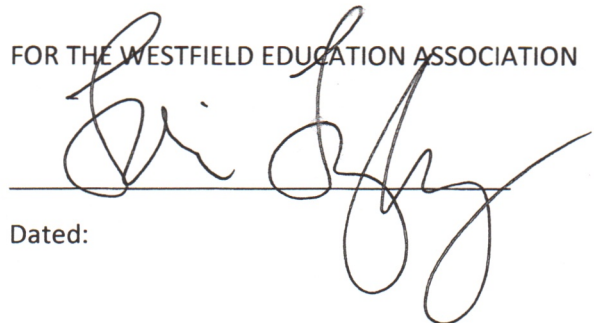
1. For each month that a WEA member performed additional responsibilities as a Health Liaison, the employee shall be compensated an additional five hundred dollars (\$500.00) per month. If two (2) employees share the responsibility of the Health Liaison, each employee shall be compensated an additional two hundred and fifty dollars (\$250.00) per month.
2. The stipend shall be paid for each month from and including September 2019 through and including June 2020.

This Side Letter of Agreement is only intended to address the issues connected with the Health Liaison additional duties during the 2019-2020 school year described above and is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Side Letter of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS


Dated: 10-7-19

FOR THE WESTFIELD EDUCATION ASSOCIATION


Dated: