

**MEMORANDUM OF AGREEMENT**  
**BETWEEN THE**  
**WESTFIELD SCHOOL COMMITTEE**  
**AND THE**  
**WESTFIELD LUNCH ASSOCIATION**

This memorandum of agreement entered into this 29th day of August, 2016 hereby amends the terms collective bargaining agreement between the Westfield School Committee and the Westfield Lunch Association, for the purpose of bidding, specifically as provided below:

**WHEREAS**, the Westfield School Committee (hereinafter referred to as "Westfield") and the Westfield Lunch Association (hereinafter referred to a "WLA") desire to have all union eligible members participate in bidding of open positions pursuant to the terms and conditions of the collectively bargained agreement;

**WHEREAS**, a June 2016 bidding for open positions for the 2016-2017 school year occurred pursuant to the provisions of the WLA contract and union eligible employees "bid" for openings;

**WHEREAS**, openings in the WLA have occurred after the June 2016 bidding which if they had been known at the time of bidding could have resulted in other bidding by union eligible members;

**NOW THEREFORE**, the parties hereby agree to the following terms, conditions and understandings:


1. It has been more than thirty (30) days since the bidding in June 2016; ;
2. Due to the fact that more than thirty (30) days have passed since the bidding and no performance concerns have been raised, employees who bid into positions in June 2016 have successfully completed a probationary period and under the provisions of the second paragraph of Article IX, Section 2;
3. These employees are therefore eligible to bid for positions to be posted in August 2016.

This Side Letter of Agreement is only intended to address the issues connected with the bidding in August 2016 described above and is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Side Letter of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS

  
Dated: 8.29.16

FOR THE WESTFIELD LUNCH ASSOCIATION

  
Dated: 8-24-16