

MEMORANDUM OF AGREEMENT
Westfield Lunch Association

This memorandum of agreement entered into this 15 day of June 2015 hereby amends the terms of the 2013-2016 agreement between the Westfield School Committee and the Westfield Lunch Association, for the purpose of revising the language in the Lunch Association contract, specifically as provided below and for clarifying the move from Juniper Park to Russell Elementary School:

- 1) It is understood that the two positions currently at Juniper Park will move to Russell Elementary School.
- 2) As the two current employees have no interest in moving to Russell Elementary School, the union and administration have agreed to hold a bidding for five (5) hour and two (2) hour employees only.
- 3) A bidding will take place asking if any five hour employees would like to move to Russell Elementary School. If a current five hour employee would like to bid on the position, the position resulting from the transfer will be given to the Juniper Park employee. If no one bids on the job, the Juniper Park employee will remain at Russell Elementary until a new position is open under the normal bidding process.
- 4) A bidding will take place asking if any two hour employees would like to move to Russell Elementary School. If a current two hour employee would like to bid on the position, the open position resulting from the transfer will be given to the Juniper Park employee. If no one bids on the job, the Juniper Park employee will remain at Russell Elementary until a new position is open under the normal bidding process.
- 5) It is understood that this agreement shall not constitute precedent for the future by either party, nor does it constitute a waiver of rights to bargain over this issue in the future.
- 6) All remaining provisions of the agreement shall remain in full force and effect.

IN WITNESS WHEREOF, this agreement is signed this 15 day of June, 2015.



Daniel M. Knapik, Chairperson
Westfield, School Committee



Kim Adamczyk, Acting President
Westfield Lunch Association