

MEMORANDUM OF AGREEMENT
BETWEEN THE
WESTFIELD SCHOOL COMMITTEE
AND THE
WESTFIELD LUNCH ASSOCIATION

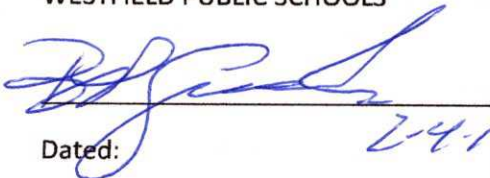
WHEREAS, the Westfield School Committee (hereinafter referred to as "Westfield") and the Westfield Lunch Association (hereinafter referred to as "WCMA" or "Union") effective upon the execution of this Memorandum of Agreement desire to have a change in the Servsafe ® certificate requirement pursuant to the terms and conditions of the collectively bargained agreement;

NOW THEREFORE, the parties hereby agree to the following terms, conditions and understandings:

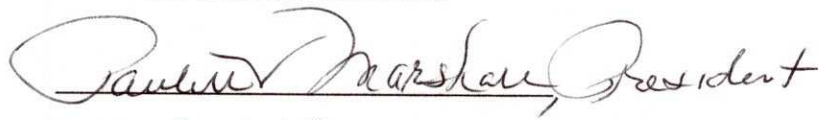
Lunch workers hired after July 1, 2016 who work less than five (5) hours per day will not be required to be Servsafe ® certified. All lunch workers hired after July 1, 2016 who work five hours or more per day shall have one (1) calendar year after bidding into a five (5) hour or more per day job to have the Servsafe ® certification. Lunch workers at St. Mary's and Fort Meadow will be required to have Servsafe ® certification regardless of hours worked per day.

This Memorandum of Agreement is only intended to address the change in the Servsafe ® requirements described above and is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Memorandum of Agreement shall not set practice or precedent on either party.

FOR THE
WESTFIELD PUBLIC SCHOOLS


Dated: 2-4-19

FOR THE
WESTFIELD LUNCH ASSOCIATION


Dated: 2-4-19