

MEMORANDUM OF AGREEMENT

BETWEEN THE

WESTFIELD SCHOOL COMMITTEE

AND THE

WESTFIELD EDUCATION ASSOCIATION MA TEACHERS ASSOCIATION UNIT B

This memorandum of agreement entered into this ____ day of September, 2017, hereby amends the terms collective bargaining agreement between the Westfield School Committee and the Westfield Education Association MA Teachers Association Unit B for the purpose of revising the work schedule of the Health and Physical Education Coordinator, specifically as provided below:

WHEREAS, the Westfield School Committee (hereinafter referred to as "Westfield") and the Westfield Education Association MA Teachers Association Unit B (hereinafter referred to as "Unit B") mutually agree that the work of a Health and Physical Education Coordinator is covered under the collectively bargained agreement;

WHEREAS, all parties acknowledge that the requirements of the position of the Health and Physical Education Coordinator are not similar to those listed for all other bargaining unit members;

NOW THEREFORE, the parties hereby agree to the following terms, conditions and understandings:

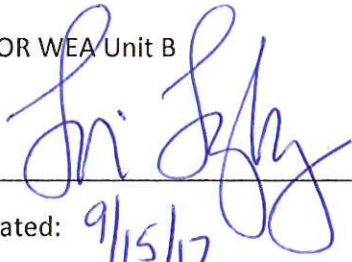
1. Effective September 1, 2017, the Health and Physical Education Coordinator is not required to fulfill the hours as listed in Article V Administrator Work Day and Work Week;
2. Effective September 1, 2017, all parties agree that flex time shall be allowed for the Health and Physical Education Coordinator provided that the Health and Physical Education Coordinator shall work on average a seven hour work day;
3. Effective September 1, 2017, the Health and Physical Education Coordinator shall provide the principals of both the Westfield High School and the Westfield Technical Academy a monthly calendar of projected days and times worked at least ten (10) days prior to the start of the next month and that changes shall be communicated to all parties at least twenty-four (24) hours in advance in writing whenever practical and possible.

This Memorandum of Agreement is only intended to revised the work schedule of the Health and Physical Education Coordinator as described above and is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Memorandum of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS


Dated: _____

FOR WEA Unit B


Dated: 9/15/17