

MEMORANDUM OF AGREEMENT

BETWEEN THE

WESTFIELD SCHOOL COMMITTEE

AND THE

WESTFIELD EDUCATION ASSOCIATION, UNIT D (MTA/NEA)

This memorandum of agreement entered into this ____ day of December, 2016 herby amends the terms collective bargaining agreement between the Westfield School Committee and the Westfield Education Association, Unit D (MTA/NEA), specifically as provided below:

WHEREAS, the Westfield School Committee (hereinafter referred to as "Westfield") and the Westfield Education Association, Unit D (MTA/NEA) (hereinafter referred to a "WEA") desire to have all union members placed in positions aligned to their skill sets and Highly Qualified Status;


WHEREAS, a WEA member has requested a change in assignment from an Autism Assistant to a Paraprofessional as of December 2016, to better fit her skill sets;

NOW THEREFORE, the parties hereby agree to the following terms, conditions and understandings:

1. The employee's request for transfer and change from an Autism Assistant to Paraprofessional shall be granted and labelled a voluntary transfer;
2. The employee shall retain her current step 3 status as she transfers from an Autism Assistant to a Paraprofessional.

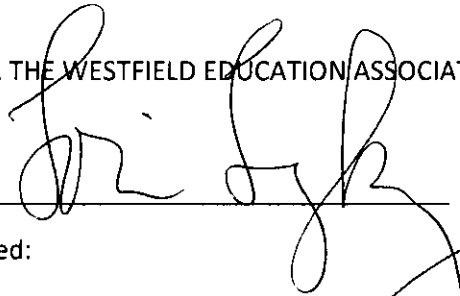
This Memorandum of Agreement is only intended to address the issues connected with the transfer and reclassification of a current union member during the 2016-2017 school year described above and is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Side Letter of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS



Dated:

FOR THE WESTFIELD EDUCATION ASSOCIATION



Dated: