

August 26, 2019
Human Resources & Policy Subcommittee Meeting

A meeting of the Human Resources & Policy Subcommittee of the Westfield School Committee was held on Monday, August 26, 2019 at 6:00 pm. The meeting was held in the City Council Chambers located at City Hall, 59 Court Street, Westfield, MA. Subcommittee members present by roll call were: Diane Mayhew and Ramon Diaz. At 6:06 pm Heather Sullivan entered the meeting. Additional School Committee members present: Tim O'Connor, Bo Sullivan, Cindy Sullivan, and Mayor Sullivan. Superintendent Stefan Czaporowski and Christopher Rogers were present.

Diane Mayhew called the meeting to order at 6:00 pm.

1. Public participation, excluding personnel: none
2. Reflex Protect Presentation
Mr. Joe Anderson, CEO of Reflex Protect, was in attendance. He shared a presentation with the committee regarding self-defense products (attached).

Diane Mayhew moved, Heather Sullivan seconded to bring forward a recommendation to the full committee to adopt strategies and instruction for implementing a purpose-built non lethal active self-defense solution appropriate to the circumstances. All were in favor. Motion passes.

At 6:53 pm Heather Sullivan moved, Diane Mayhew seconded to adjourn the meeting. All were in favor. Motion passes.

Diane Mayhew, Chair
Human Resources & Policy Subcommittee

A report on this meeting given to the school committee at the August 26, 2019 meeting.
Approved by school committee members at the _____ school committee meeting.

Diane Mayhew, Chair
Human Resources & Policy Subcommittee

DM/cm



**REVOLUTIONIZING
NON-LETHAL
DEFENSE™**

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Missoula, MT 59802

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1.844.207.6389

INCREASING RISK

55+ million

students are attending public and private elementary schools and 21 million are attending postsecondary institutions.

More than 215,000 students at 217 schools have

**experienced
gun violence**

at school since Columbine in 1999.

Since Columbine,

at least 141 children, educators and other people have been killed in assaults and another 287 have been injured.

In 2018 alone, there were a total of

17 school shootings

the highest number during any year since at least 1999.

CURRENT LANDSCAPE: National Center for Injury and Prevention Control Involvement

“Our nation’s schools should be safe havens for teaching and learning, free of crime and violence. Any instance of crime or violence at school not only affects the individuals involved, but also may disrupt the educational process and affect bystanders, the school itself, and the surrounding community.”

-The National Center for Injury and Prevention Control

MAKING SAFETY PREPAREDNESS AN ACTIVE PRIORITY

Long existing **best practices** teaching “planned improvisation” and the use of improvised weapons during the “response gap” between the manifestation of a threat of violence and the arrival of law enforcement or, differently put, during the Fight section of variants of “Run/Hide/Fight” training, **should be revised** instead to prioritize adoption of strategies and instruction implementing a “**purpose-built non-lethal active defense solution appropriate to the circumstances.**”

(See, e.g., Jesus Villahermosa, Jr., Crisis Reality Training, Inc., a nationally recognized expert in School Safety Preparedness, speaking at Campus Safety Conferences South and East after seeing Reflex Protect at CSC West.)

REFLEX PROTECT:

REVOLUTIONIZING NON-LETHAL DEFENSE



REFLEX™ TECHNOLOGY SPRAY HEAD ADVANTAGES:

- **Intuitive** use and ease of training
- **Target acquisition** made easy
- **Most accurate** deployment technology
- **Double safeties** reduce potential for accidental deployment

REFLEX PROTECT

REVOLUTIONIZING NON-LETHAL DEFENSE

PRESIDIA GEL™ ADVANTAGES:

- Not a noxious pepper spray that cross-contaminates and affects everyone in the vicinity
- Presidia Gel™ is a liquid CS stream that sticks to what it hits
- Virtually colorless, odorless, and self-dissipating
- Minimizes cross-contamination and collateral damage
- Rapid onset is highly effective – intense pain, temporary blindness, and respiratory distress



REFLEX PROTECT

REVOLUTIONIZING NON-LETHAL DEFENSE



REFLEX REMOVE™ ADVANTAGES:

- Revolutionary, patent-pending, decontaminate product
- Rapidly & effectively reverses the effects of Presidia Gel™ (and pepper sprays)
- Liquid and aerosol deployment options
- Key component in making Reflex Protect “Hospital Safe”

CLEANER
NEUTRALIZES
CLEANS
SOOTHES

CS/OC CHEMICAL AGENT DECONTAMINATE

TESTIMONIAL

“ On March 11th, 2019, I was sprayed with Reflex Protect and **the pain was more intense for me than OC Spray.**”

The intense pain in my eyes and the slight difficulty of breathing brought me to my knees. One great takeaway, while I was in such great discomfort, was that **no one else in the room was affected at all!**

A minute and a half after being sprayed, I was opening my eyes. I could not believe how fast my eyes began to feel better and open up.

The decontaminate solution was almost the most surprising part.

I have now personally experienced the Reflex Protect product and I can honestly say, **I find Reflex Protect to be a superior product for this environment here in our hospital.”**

-Nathan Stielstra

Training Officer of 300 bed hospital
with wide range of clinics

REFLEX DEFENSE

Active threat response training customizable for your needs



**PRACTICE
UNITS**



**ONLINE AND HANDS
ON TRAINING**

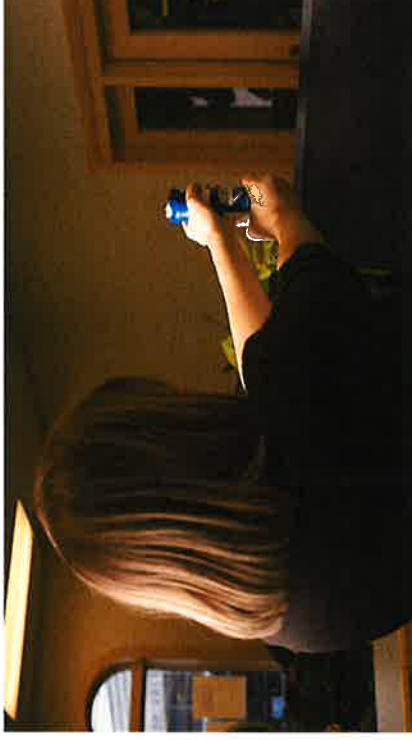


**TEMPLATED
POLICIES**





Empower your staff to defend themselves, their students, and others from assailants and aggressors.



**REVOLUTIONIZING
NON-LETHAL
DEFENSE**

Reflex Protect's effective stopping power provides peace of mind in your school.

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