

October 7, 2019
Human Resources & Policy Subcommittee Meeting

A meeting of the Human Resources & Policy Subcommittee of the Westfield School Committee was held on Monday, October 7, 2019 at 6:15 pm. The meeting was held in the City Council Chambers located at City Hall, 59 Court Street, Westfield, MA. Subcommittee members present by roll call were: Diane Mayhew, Heather Sullivan, and Ramon Diaz. Additional School Committee members present: Tim O'Connor, Bo Sullivan, Cindy Sullivan, and Mayor Sullivan. Superintendent Stefan Czaporowski, Susan Dargie, Pam Kotarski, and Chris Rogers were present.

Diane Mayhew called the meeting to order at 6:15 pm.

1. Public participation, excluding personnel:
Mr. Bill Parks the Chief Executive Officer of the Westfield Boys & Girls Club was in attendance. He addressed the subcommittee regarding a proposed addition to the club and the need of a land request (50 width x 150 length). After discussion, it was decided to invite Mr. Parks to the October 21, 2019 regular school committee meeting to address the request.
2. Policy File: IGAF Physical Education
Ramon Diaz moved, Diane Mayhew seconded to rescind policy *File: IGAF Physical Education* and bring forward a positive recommendation to the full committee to rescind. The last paragraph of the policy will be added to Student/Parent Handbooks. All were in favor. Motion passes.
3. Policy File: IJJ Textbook Selection and Adoption
Heather Sullivan moved, Diane Mayhew seconded to rescind policy *File: IJJ Textbook Selection and Adoption* and bring forward a positive recommendation to the full committee to rescind. All were in favor. Motion passes.
4. Policy File: JE Attendance Policy
A discussion and review of policy *File: JE Attendance Policy* and policy *File: JH Student Absences and Excuses* took place. Heather Sullivan moved, Ramon Diaz seconded to rescind policy *File: JH Student Absences and Excuses*. All were in favor. Motion passes. Note: policy *File: JH Student Absences and Excuses* must be rescinded because it is being replaced by newly adopted policy *File: JE Attendance Policy*.
5. Non Lethal CS Gel Policy
A discussion took place and questions were answered regarding the proposed Non Lethal CS Gel Policy. After discussion, it was noted that the policy would need to be brought forward to the full committee for adoption at the October 21, 2019 meeting, if all concerns were addressed.
6. Reflex Protect Proposal
A discussion took place and questions were answered regarding the proposal that was shared with the subcommittee. The proposed Non Lethal CS Gel Policy will need to be adopted by the full committee before the request for funding from School Choice funds for the proposal.

At 6:48 pm Heather Sullivan moved, Diane Mayhew seconded to adjourn the meeting.
All were in favor. Motion passes.

Diane Mayhew, Chair
Human Resources & Policy Subcommittee

A report on this meeting given to the school committee at the October 7, 2019 meeting.
Approved by school committee members at the _____ school committee meeting.

Diane Mayhew, Chair
Human Resources & Policy Subcommittee

DM/cm