

MEMORANDUM OF AGREEMENT
BETWEEN THE
WESTFIELD SCHOOL COMMITTEE
AND THE
WESTFIELD EDUCATION ASSOCIATION – UNIT D (MTA/NEA)

This memorandum of agreement entered into this ____ day of February, 2020 hereby amends the terms of the collective bargaining agreement between the Westfield School Committee and the Westfield Education Association – Unit D (MTA/NEA), specifically as provided below:

WHEREAS, the Westfield School Committee (hereinafter referred to as “Westfield”) and the Westfield Education Association – Unit D (MTA/NEA) (hereinafter referred to as “WEA”) recognize that a new position, Math Assistant, is a position that is needed for the benefit of Westfield Public School students;

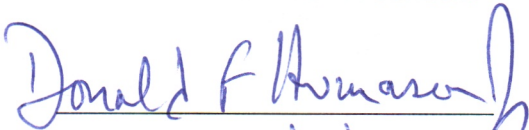
WHEREAS, all parties acknowledge that the Math Assistant will be performing work consistent with the duties of other paraprofessionals in the bargaining unit;

NOW THEREFORE, the parties hereby agree to the following terms, conditions and understandings effective as of the execution of this agreement by all parties as follows:

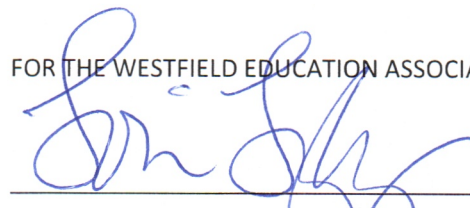
- Article I, Section 1 shall be amended by inserting “Math Assistant” after the words “Literary Assistants”
- Math Assistants shall be paid at the same salary schedule as a Literary Assistant and have the same rights and benefits as any other member of the collective bargaining unit.

This Side Letter of Agreement is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Side Letter of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS


Dated: 2/3/2020

FOR THE WESTFIELD EDUCATION ASSOCIATION


Dated: 1/29/20