

MEMORANDUM OF AGREEMENT

BETWEEN THE

WESTFIELD SCHOOL COMMITTEE

AND THE

WESTFIELD EDUCATION ASSOCIATION – MASSACHUSETTS TEACHERS ASSOCIATION

This memorandum of agreement entered into this 5th day of February, 2018 hereby amends the terms of the collective bargaining agreement between the Westfield School Committee and the Westfield Education Association – Massachusetts Teachers Association, specifically as provided below:

WHEREAS, the Westfield School Committee (hereinafter referred to as “Westfield”) and the WEA recognize the job experience and skills required for the Westfield High School Career Center Specialist for successful implementation of a full service Career Center at Westfield High School;

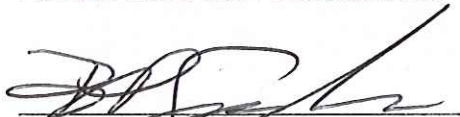
WHEREAS, all parties mutually agree that said skills are not and would not be found in current and future WEA members;

NOW THEREFORE, the parties hereby agree to the following terms, conditions and understandings as follows:

- All parties agree that said exclusion of the Westfield High School Career Center Specialist consultant from Career Point from the WEA shall remain until otherwise bargained and mutually agreed to by all parties.
- All parties agree to mutually discuss the Westfield High School Career Center Specialist on or before June 30, 2019.

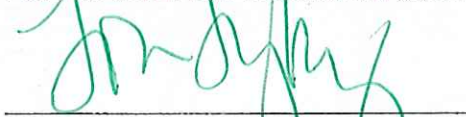
This Side Letter of Agreement is only intended to address the exclusion of the High School Career Center Specialist consultant from Career Point from the Westfield Education Association – Massachusetts Teachers Association and is not designed to, or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Side Letter of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS



Dated: 2-5-18

FOR THE WESTFIELD EDUCATION ASSOCIATION



Dated: 2/5/18