

**Memorandum of Agreement
Unit D**

This memorandum of agreement is entered into this _____ day of August, 2014 by and between the Westfield School Committee acting by and through its Chairperson and The Westfield Education Association, Unit D, acting by and through their duly authorized President as follows:

1. The parties agree to amend the current contract and/or working conditions to allow employees of this unit to work, but are limited to, positions in summer school, evening school, programs under federal, state and local operation, and/or any other like operation.
2. This document is intended to codify a work agreement to allow the type of work delineated in section 2 of this agreement as is required by the Massachusetts State Ethics Commission and in order to comply with MGL c. 268A – commonly referred to as the conflicts of interest law. Nothing in this agreement is intended violate MGL c 268A, and any section of this agreement which does come into conflict with any MGL shall be struck down and rendered null and void; however, any remaining provision of this agreement shall remain in full force and effect.

FOR THE WESTFIELD SCHOOL
COMMITTEE

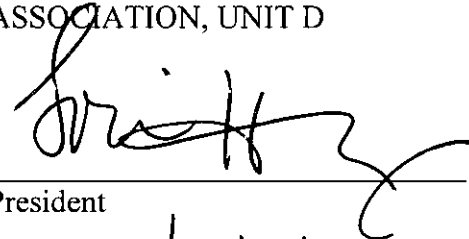


Chairperson

Date: _____

9/9/14

FOR WESTFIELD EDUCATION
ASSOCIATION, UNIT D



President

Date: _____

8/12/14