

MEMORANDUM OF AGREEMENT  
BETWEEN THE  
WESTFIELD SCHOOL COMMITTEE  
AND THE  
WESTFIELD EDUCATION ASSOCIATION – UNIT D (MTA/NEA)

This memorandum of agreement entered into this 5<sup>th</sup> day of February, 2018, hereby amends the terms of the collective bargaining agreement between the Westfield School Committee and the Westfield Education Association – Unit D (MTA/NEA), specifically as provided below:

**WHEREAS**, the Westfield School Committee (hereinafter referred to as “Westfield”) and the Westfield Education Association – Unit D (MTA/NEA) desire to have unit members who are highly qualified;

**WHEREAS**, Unit D Member Jimmy Price has a CAGS degree, far surpassing what is required by Westfield from a Unit D member for the classification of being highly qualified. It is understood that Jimmy Price has multiple years of service in either a teaching or counseling capacity.

**NOW THEREFORE**, the parties hereby agree to the following terms, conditions and understandings effective for the 2017-2018 school year:

Mr. Price will be placed on Step 10 of the Autism Assistant Pay Schedule and paid retroactively to his first day of employment.

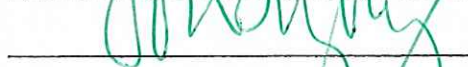
It is understood that this agreement shall not constitute precedent for the future by either party, nor does it constitute a waiver of rights to bargain over this issue in the future. In addition, no staff was subject to layoff as a result of this agreement. All remaining provisions of the agreement shall remain full in full force and effect.

FOR THE WESTFIELD PUBLIC SCHOOLS



Dated: 2-5-18

FOR THE WESTFIELD EDUCATION ASSOCIATION



Dated: 2/5/18