

MEMORANDUM OF AGREEMENT
BETWEEN THE
WESTFIELD SCHOOL COMMITTEE
AND THE
WESTFIELD EDUCATION ASSOCIATION – UNIT D (MTA/NEA)

This memorandum of agreement entered into this 21 day of November, 2017 herby amends the terms collective bargaining agreement between the Westfield School Committee and the Westfield Education Association – Unit D (MTA/NEA), specifically as provided below:

WHEREAS, the Westfield School Committee (hereinafter referred to as “Westfield”) and the Westfield Education Association – Unit D (MTA/NEA) desire to have unit members who are highly qualified;


WHEREAS, the Westfield School Committee (hereinafter referred to as “Westfield”) and the Westfield Education Association – Unit D (MTA/NEA) desire to compensate new members to the unit for previous public education experience:

NOW THEREFORE, the parties hereby agree to the following terms, conditions and understandings effective for the 2017-2018 school year:

Step placement of all new hires for the 2017-2018 school year will take into consideration all public education full academic year experiences in similar Unit D work.

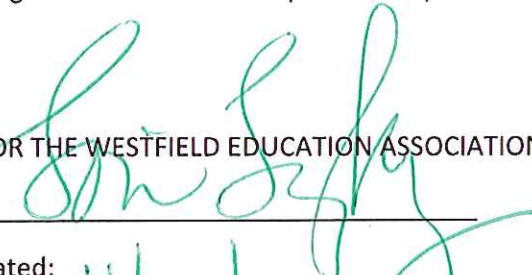
This Side Letter of Agreement is only intended to address all new hires from September 1, 2017 until the expiration of the current collective bargaining agreement between the Westfield School Committee and the Westfield Education Association – Unit D (MTA/NEA) , or otherwise alter the terms and conditions of the Collectively Bargained Agreement. This Side Letter of Agreement shall not set practice or precedent on either party.

FOR THE WESTFIELD PUBLIC SCHOOLS



Dated: 12-4-17

FOR THE WESTFIELD EDUCATION ASSOCIATION



Dated: 11/21/17